

# 5 Mistakes

Limiting Every  
Dietetic Internship

*I am a*  
**dietitian**

*Not Yet*



**LEARNOVATION®**

Where Learning and Innovation Meet

# STOP making the 5 Mistakes Limiting Every Dietetic Internship

So, you've had it with the constant pressure to incorporate ACEND standards into your dietetic courses. Are you feeling the squeeze to make sure your students get their dietetic internships?? We understand your program expects you to *develop great courses AND mentor* every student you have in class!

What if you could improve your students' chances of getting the internship and get critical time back in your professional life? Imagine your students doing the work for themselves! STOP making the "5 Mistakes Limiting Every Dietetic Internship."

Dr. Anna





# Mistake #1

Failing to orient students to the dietetic professional requirements

Did you know 81% of students drop out of their major when they fail to connect the course content to their chosen profession? And of those... 56% even leave college without their degree.

- Describe the key areas of the Accreditation Council for Education in Nutrition and Dietetics (ACEND) standards in all foundational courses

## ACEND professional areas

- Scientific & Evidence Based Practice
- Professionalism
- Clinical & Customer Services (patient education)
- Management, and Food Production
- Area of Specialty

Break down the professional requirements for being a RD

- Degree
- 1200-hour internship
- Area of Specialty
- Licenses Required

"81% of students drop out of their major when they fail to connect to their chosen profession."

Use real job titles for Registered Dietitians to orient students to key professional skills

- Clinical Dietitians
- Community Dietitians
- Food Service Dietitians
- Gerontological Dietitians
- Neonatal Dietitians
- Pediatric Dietitians
- Research Dietitians
- Administrative Dietitians
- Business Dietitians
- Consultant Dietitians
- Sports Dietitians
- Entrepreneurial Dietitians



# Mistake #2

## Not teaching the portfolio process—collecting proof and why

The professional development portfolio is a requirement for all registered and licensed dietitians. Documenting skills and professional development is essential to maintaining the credential. Portfolios are also essential tools for career advancement. Over 73% of all RD are supervised or evaluated by non-RDs making it essential to present knowledge, skills, and competencies to receive worthy salary rewards. Teach students how to kill two birds with one stone! Be sure to incorporate the portfolio process and how to document skills & competencies.

# "Over 73% of all RD's are supervised or evaluated by non-RD's"

### Essential Parts of a Portfolio:

- Work Philosophy
- Goals
- Resume
- Skill Categories by ACEND
  - Research
  - Specialty Area (Renal, obesity, prenatal, gerontology etc.)
  - Food Production
  - Patient Education
  - Management & Leadership
  - Community Service
- Works in progress
- Memberships, Certifications and Awards



# Mistake #3

Not teaching students how to inventory current skills so they can target professional standards

Many of your department's courses have projects. Make sure you students know how projects document a key professional standard and offer proof of their personal interest & work. Link your course content to essential professional skill areas of research, professional service, food production, management & leadership as well as the area of specialty they are exploring.



"Getting a dietetic internship is not easy, the Learnovation® Dietetic Bundle gave us a systematic way to close the Career GAP for our students all the way from dietetic internships to a Registered Dietitian credential. It saves faculty significant time and enhances our course coordination!"

Donna Zoss - Purdue University

# Mistake #4

Not teaching students how to easily get career mentoring & feedback from Instructors

Are you frustrated with students waiting for you to tell them what to do? Train your students how you want to be treated...PROFESSIONALLY! Use the portfolio process and dietetic professional standards as the system for teaching professionalism and how to get their internships.

- Get your students collecting work samples from their part-time jobs related to closing skill gaps
- Get students to lead a conversation with evidence of competencies from their classes
- Make students aware of how volunteerism is a professional characteristic
- Give students the key benchmarks for creating and updating their portfolio
- Teach students how to use the portfolio in interviews, applications and to document professional development—make it a habit for them!

"Use the portfolio process as the system for teaching professionalism.."



# Mistake #5

## Not teaching students how to close their skill GAP strategically

When students understand the job requirements for being a registered dietitian and they can inventory their skills and competencies—it is much easier for them to identify personal career GAPS—and to develop a personal career plan within the department's dietetic program. Imagine empowering each student to be professionally responsible for themselves. You are the guide.

- Each student needs to identify job requirements for the kind of dietitian they want to be
- Students need to do a running skill & competency inventory looking at courses, volunteerism, and their part-time jobs
- Each student needs to clearly identify the GAP analysis on education, work experiences, internship & license requirements
- All students need to develop a personal plan for becoming a licensed RD



**"Each student needs to identify job requirements for the kind of dietitian they want to be."**





# The Solution

Make sure your students get the dietetic internship and the career of their dreams.

One thing we all know... is that your dietetic program is crammed full of content and requirements. Many times, it can be overwhelming to you and your students.

"What if you could simplify, organize and clearly keep track of your student's professional progress while empowering them to do it for themselves?" And, get more professional time back while still personally mentoring each of your students?

"Make sure your students get the career tools for a lifetime and thank you for your guidance!"

## STEP 1 - REGISTER YOUR CLASS

1. Require/Adopt a Learnovation®, LLC Dietetic Career Package
2. Recommend at least one core course each year where students will follow up on their portfolio
3. Set order window for your students
4. We send you a full set of the materials, instructor's guide, and your personal login for the instructor's corner

## STEP 2 - SHARE THE LINK WITH YOUR STUDENTS

1. We email you the curriculum insert for your syllabus with class coupon code
2. Receive a detailed list of the students who purchased during order window, and get access to student participation in online mini course

## STEP 3 - START GROWING DIETETIC PROFESSIONALS

1. Let the text, workbook, mini-course and CareerGAPRx software teach your students the how, what and system for being professional
2. Use the Learnovation®, LLC Dietetic Bundle to teach your students how to professional thrive—make sure they get more than just a degree—make sure they get a career and become a dietetic professional you can be proud to know!



"What if you could simplify, organize and clearly keep track of your student's professional progress while empowering them to do it for themselves?"

### #1 - Dietetic Bundle

*Essential how-to's for your students*

- *Creating Your Career Portfolio for Dietitians* book
- Dietetic Skill workbook
- Learnovation YouTube Channel access
- Curriculum Guide and grading rubrics

\$75 per student

Hard copy or electronic format

[Register Your Class Now](#)

### #2 - Dietetic Professional Package

*Give your students the ability to explore dream jobs and map their current skills to job requirements. Help them find the GAP and creating a plan for reaching their career goals*

- *Creating Your Career Portfolio for Dietitians* (e-book)
- Dietetic Skill workbook (e-book)
- Learnovation YouTube Channel Access
- Access to Learnovation mini online courses, videos, student resources
- Access to the Instructor's Corner with class resources
- Student access to the Career GAP software (2-year license)

\$250 per student

Learn More at our website:

<http://learnovation.com/dietetic-education>

**LEARNOVATION®**  
Where Learning and Innovation Meet

# Be the mentor you want to be.

## Services



Learnovation<sup>®</sup>, LLC helps you guide your students to their dream jobs, providing course materials, books, curriculum, and software. Solve the career problems your students have:

- Curriculum Support for Dietetic Internships
- Text, workbooks, videos, and software for career professionalism
- Curriculum Guide and Grading Rubrics with all course materials
- Personal Skill Inventories for Students
- Support Videos for professional portfolios
- Skill Mapping to program courses



Anna Graf Williams, Ph.D.  
President, Learnovation<sup>®</sup>, LLC  
[innovation@learnovation.com](mailto:innovation@learnovation.com)  
Phone: 317-577-1190



**LEARNOVATION<sup>®</sup>**  
Where Learning and Innovation Meet

Helping you guide others to take **CHARGE** of their careers!

Visit our website at:  
<https://www.learnovation.com/dietetic-education>